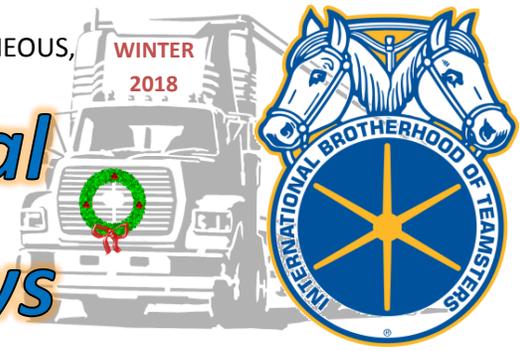


AIR FREIGHT CHAUFFEURS, HANDLERS,  
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,  
PRODUCTION AND INDUSTRIAL EMPLOYEES

# Teamsters Local Union 295 News



# Seasons Greetings

From  
Teamsters Local 295  
Lou Calemine & the  
Executive Board

Once again we come to the end of another year. We can look back at 2018 as a successful year for Local 295 and its members. We have things to be thankful for, things to look forward to and things we have learned from.

We have successfully negotiated and ratified new contracts at AEI, D & B Packing, DHL National, JFK Trucking, Post Airfreight and UPS/CSI providing job securities, health care, pension protection, wage increases, etc. We have successfully represented members who were unjustly disciplined facing suspensions and terminations and have gained 125 Full-Time upgrades at DHL Express. We are vigorously beginning to negotiate with DHL Express (our biggest shop) and with the efforts and support from our members and Stewards we believe we will have a strong contract in place. We are also in negotiations with Firebird Freight, J & J Int'l LLC and Swissport USA and expect positive results.

In 2018 we also implemented Symetra as our new supplemental STD/LTD provider and added One Call and Heart Scan services to our existing Local 295 Health and Welfare Funds benefits.



Local 295 Shop Stewards



Local 295 Scholarship Fund Raffle Winners  
Martha Romero, Mike Astore, Al Martucciello,  
Damian Anyora w/ Bill Robertson, John Saar w/  
John Kenny, Steve McDonough and Mike Eso



Labor Day Parade 2018



## President's Message

*"All that serves labor serves the nation. All that harms is treason. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." Abraham Lincoln*

## VICTORY THROUGH UNITY

It is the lives of our everyday working members that the Local 295 Executive Board and I respect the most. Our primary purpose is to serve and protect their best interests. We represent the membership in contract negotiations that legally secure the terms and conditions that their employer, the Local and the members can agree on which are enforced during the life of the contract. We diligently and responsibly manage our 295 Pension and Health and Welfare Funds which provide and deliver benefits to the membership and their dependents. The 295 Executive Board conducts and carries out the everyday business of this Local in order to accomplish its primary purpose - to serve its members' best interests.

Teamster Local 295 has earned a proud reputation by our participation in the Teamsters Labor Movement, our service to Joint Council 16, its local unions and to the International Brotherhood of Teamsters. All of us on the 295 Executive Board agree on what our purpose is because we share this respect and have a great appreciation for the common everyday honest, hardworking teamster member and all workers. That is why we have sworn an oath committing to serve this Local and its members.

We know that our members have their primary purpose and priorities in their life. Members generally go to work every day with one purpose in mind, to support and provide shelter, food and life's necessities for themselves and their loved ones. A working member has 24 hours in their day; they have to get to work in all types of weather and traffic conditions to serve their employer by providing dependable services by way of an honest day's work. Within that same 24 hours a working member also needs to tend to their family obligations and the needs of their dependents, (children's schooling and extra-curricular activities, medical needs, religious activities, community activities, elderly parents needs etc.). Hopefully there will be 8 hours left for a night's sleep. I ask you, is this generally true for you? Look around your shop, is this generally true for your fellow workers and for most of the people you come in contact with during your hardworking day? I find these things to be true and accurate in my daily and lifelong experiences. I can identify with a worker that just wants to put food on the table and a roof over their heads; that is why I respect and hold the lives of our everyday working teamsters so precious. In our work place our fellow workers are of all faiths, races, sexes and political views but we need to realize and focus on the things we have in common and those are our jobs, our work place and our purpose to be there, which is to earn an honest living. The things that we have in common are most important and are the driving force of our working life and greatly outnumber and outweigh our differences. It seems to me that you don't have to love each other; you just need to respect each other. If you feel the same way as all of us on the Local 295 Executive Board do, then that outlook and your respect for your fellow member and their purpose in life should unite us by this common belief. This unity should provide us victory in our purpose. United and together as proud union workers we can accomplish our goals and purpose in all of our Teamster 295 lives.

I am very thankful to the 295 EB, the BA's Vinny and Jack, all our dedicated 295 Stewards & alternates, Val and especially all the rank and file members for all their hard work, efforts and support to make this a successful year. It has been my honor to proudly serve all of you. I wish all of our members and their families a very Merry Christmas and a Happy Holiday Season and I am very grateful for all that we have enjoyed this last year. My prayers and wish for all of us is God's continued Blessings of health and prosperity and I ask for his gift of wisdom when making all of our choices and decisions in the New Year.

Fraternally yours,

Lou Calemine, President - Local 295



# *Congratulations!*

Please join us in congratulating the 2018  
Scholarship Recipients.

We wish them much success in their  
academic endeavors!

The Local 295 Scholarship Fund has proudly  
awarded \$560,000 to 180 children since its  
inception in 2007.

Clockwise: Aliana Agovino, Samantha Caracciola,  
Joseph DeFlorio, Serine Dunston, Alexis DuPree,  
Conor Farley, Marissa Franzese, Ashley Gomez,  
Kaitlin Governale, Olivia Kenny, Ayur Loikov,  
Victoria Major, Hanna O'Reilly, Amiah Purcell,  
Jesse Romao, Anthony Simone, Tyla Tomaszewski,  
Tyler Vessell

*Merry Christmas*  
*and a*  
*Happy Holiday Season*  
*to you and your family.*

*From your Local 295 family*



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**VICTORY THROUGH UNITY**