

AIR FREIGHT CHAUFFEURS, HANDLERS, WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS, PRODUCTION AND INDUSTRIAL EMPLOYEES

Teamsters Local Union 295 News



Congratulations to Jim Hoffa & Ken Hall

(WASHINGTON) – International Brotherhood of Teamsters General President Jim Hoffa, General Secretary-Treasurer Ken Hall, International Vice Presidents At-Large, International Trustees and International Vice Presidents in the Eastern, Southern and Central Regions were elected Friday November 18, 2016 in the 2016 Election of International Union Officers, according to unofficial results provided by the Office of the Election Supervisor. International Vice Presidents in the Western and Canadian Regions were elected by acclamation at the 2016 International Convention in June.

“Though we have many challenges before us, now is the time to join together as brothers and sisters and stand strong against those who would destroy the labor movement and deny worker’s the gains they have struggled to achieve. We will continue to lead the fight to organize the unorganized, ensure strong health care, good wages, a secure retirement and holding employers and politicians accountable,” Hoffa said. Hoffa first took office following his victory in December 1998 and was re-elected in 2001, 2006 and 2011. By winning this election, Hoffa is elected to another five-year term that will begin in mid-March 2017.

Hoffa and Hall pledged to continue the progress the Teamsters have made in national bargaining, organizing and political action.

“2017 will be a watershed year for Teamsters and for this nation,” Hall said. “The Teamsters Union will continue to be a force for change and will lead our nation in efforts to improve the lives of working families.”

VICTORY THROUGH UNITY



President's View

"All that serves labor serves the nation. All that harms is treason. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." Abraham Lincoln

VICTORY THROUGH UNITY

I hope this newsletter finds you and your family healthy and well. I am personally thankful for all of the good fortune and God's blessings that we all have enjoyed. My humble and heartfelt thanks to my family and all my brother and sister Teamster members for their support and efforts that have been displayed throughout the year. I know and believe that with the help of God and my fellow members we can weather out any storm and diminish any bad or misfortunate events. This is the benefit of being a Teamster member.

Here at Local 295 we have had our share of ups and downs. DHL Express has a good growing business and as Teamster members we have enjoyed the benefits of this growth with the current contract that has provided job security, good wage increases, great health care, and pension benefits that are fully funded by the company. DHL Express shop numbers have increased by approximately 100 new members from January 2016. Local 295 is proud of approximately 80 upgrades at DHL from part-time to full-time status which means full time wages, Local 295 Pension benefits, and Health and Welfare coverage. That is a great life changing event for those and their family members.

Other Local 295 shops have been doing well in a bad economy that affects this Air Freight industry; however because of a 295 Teamster contract those jobs and those members are better protected as Teamster Union members than if they were non-union members.

I am proud to be an American and a Teamster Union member. I am also proud and greatly appreciate all the Local 295 members that are good, honest, hard-working and take their membership in this Union seriously.

Many of you have inquired about the Teamster Jackets that our Shop Stewards are wearing; We have partnered with Promotion Solutions LLC who is an IBT insignia licensed vendor and one we have a long standing relationship with to sell Teamster Apparel directly to you. You can now purchase the Jacket, Sweatshirts, Zippered Hoodies and Polo Shirts. Please see their flyer in this newsletter and on your Union Bulletin Boards.

The recent IBT General Election results once again have proven that Local 295 voter turnout was among the top in the country compared to all other Locals. We have a distinct performance in voter turnout and percent of votes for the Hoffa-Hall slate. I want to thank all our Shop Stewards for your efforts in "Getting out the Vote" and all the members of Local 295 for your participation in this General Election. I would like to congratulate Jim Hoffa, Ken Hall, Dan Kane Sr., George Miranda, Bill Hamilton, Greg Floyd and the whole Hoffa-Hall 2016 Slate on their victory. The entire slate swept the Eastern Region and I look forward to working with them.

I also want to congratulate all of this year's Local 295 Scholarship winners and their Local 295 parents. I wish them all well in their future!

Last but not least I want to thank our Local 295 Business Agents Vinny and Jack, our Shop Stewards, Alternate Shop Stewards, the Local 295 Executive Board and Val for another good year.

On behalf of the Executive Board of Local 295, Val and myself we wish you and your family a Merry Christmas, a Happy Holiday Season and a safe, healthy and prosperous New Year!

HOFFA: TEAMSTERS WILL WORK WITH PRESIDENT-ELECT ON WORKER ISSUES

Infrastructure, Trade, Retirement Security Are Common Interests

(WASHINGTON) – The following is a statement from Teamsters General President James P. Hoffa about the election of Donald J. Trump as the 45th President of the United States:

“On behalf of the 1.4 million Teamsters, I want to congratulate President-elect Trump on his victory. Americans have voted, and we respect their choice at the ballot box. The Teamsters will work with President-elect Trump on numerous issues essential to the nation’s workers in an effort to improve the lives of millions who continue to struggle to make ends meet.

“For more than a year, the Teamsters have been pushing a platform that prioritizes building, maintaining and repairing the nation’s faltering infrastructure – a stated priority of President-elect Trump. U.S. roads, rails, energy plants and water systems have been ignored for far too long. This country needs a plan to invest more, and we will work with the Trump Administration to craft a solution.

“Additionally, the President-elect has made promises to the American people on trade and manufacturing that are important to our members. We are ready to work with him to find common ground that will benefit working families.

“Finally, the Teamsters understand that workers who invest in their retirement through pensions, other savings and Social Security deserve to be able to rely on their nest eggs in their golden years. Again, we are ready to work with him to formulate a plan that allows seniors to live with dignity.”

I agree with General President Jim Hoffa and on his congratulations to President-elect Donald Trump, the 45th President of the United States of America. I respect and applaud Jim’s offer to work with President-elect Trump on all the numerous issues facing this nation’s working people and our declining middle class.

About a year ago Teamster General President Jim Hoffa launched a campaign called “Let’s get America Working”. I think General President Hoffa’s plan to do this is exactly what Donald Trump was talking about on his campaign. It seems to me that both men recognize what’s wrong with this country and both seem to be calling for the same fix; to “Make America Great” we have to get America working. That will help to stop the fleecing of America’s middle class, their jobs and our children’s future.

I can think of a few issues and how to address them which we both have in common with President-elect Trump. For one, bad Trade agreements; they have to be replaced with agreements that put America first. We need to stop the hemorrhaging of American factories, businesses and jobs to foreign countries. We need to preserve and protect the middle class by

putting their best interests first. We need a new tax bill, one that provides the worker with more of their hard earned money, a bill that provides more incentives to keep businesses in this country, to return businesses to this country and for investors to start new businesses in this country. We need a bi-partisan effort by both parties to pass bills that will fund the investment into rebuilding and repairing our nations failing infrastructure, such as roads, highways, bridges, tunnels, power grids, etc. Last but not least we need to have workers’ rights protected to ensure our piece of the American dream.

I know that now is a time to do what has to be done, now is the time to get it done! We have heard talk and promises for decades, instead of winning, the people of this nation have been losing. I call upon our leaders to give us a chance, put all of us back to work and we can and will get it done! These are common sense solutions to the common problems that we share. We as a nation have been in bigger crisis than this and I’m sure if everybody is on the same page we can get out of this rut and ensure a better future for our children.

Congratulations to the 2016 Scholarship Award Winners

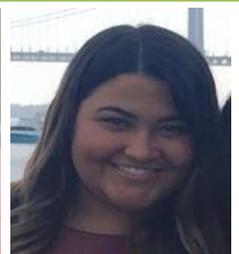
L – R: Nicholas Aloï, son of Carleen Aloï – DHL / ELZ; Robert Backus, son of Richard Backus, MRZ Trucking; Fanni Blunt, daughter of Joseph Blunt – DHL / 263



L – R: Nicole Bridgemohan, daughter of Dhanraj Bridgemohan – DHL / LGA; Stephanie Bruno, daughter of Vincent Bruno – Local 295; Vincent Cennamo, son of Vincent Cennamo – Panalpinia; Jerdanny Christopher, daughter of Hilaire Christopher – DHL / 263 – Julian Donado, son of Adolfo & Nancy Donado – DHL / 263 & AEI Clerical; Milan Ferrieri daughter of Luigi Ferrieri – AEI Clerical



L – R: Joseph Gentile, son of Joseph Gentile – DHL / LGA; Julia Guida, daughter of Angelo Guida – DHL / 263; Sarah Kenny, daughter of John Kenny – DHL / TTN; Jean Mahn, daughter of Daniel Mahn – AEI / Danzas; Victoria Martucciello, daughter of Alfred Martuciello – AEI / Danazs; Tiffany Massotti, daughter of John Masotti – DHL / BRX



L – R: Amy Reinhardt, daughter of Veronica Reinhardt – DHL / 263; Alissa Simone, daughter of Anthony Simone – DHL / FRG; John Speciale, son of John Speciale – DHL / 263; Robert Tinaro, son or Robert Tinaro – DHL / 263; John Whepley, son of John Whepley – DHL / ELZ; Gabriella Wood, daughter of Robert Wood – AEI / Danzas

2016 celebrated the 10 Year Anniversary of the Local 295 Scholarship Fund. We are proud and honored that since the inception of our Scholarship Fund, we have awarded over \$450,000 to over 150 dependents of our members. This is only possible with the generous contributions from our friends in labor, our sponsors and vendors who continuously support us!



Labor Day Parade 2016



2016 Raffle Winners
Many Thanks to our
Raffle Sponsors!



TAKE ADVANTAGE OF OUR WELLNESS PROGRAMS!

HEALTH MANAGEMENT EDUCATION PROGRAM

WE ARE HERE FOR YOU! You work hard for your benefits, so let them work for you. The **Wellness the Right Way - For Your Benefit Program** is for participants of the Local 295 Health & Welfare Fund Plan.

The wellness program is available to you and your spouse at NO COST. Your personal Health Management Educator can help you with a variety of health issues like:

- Asthma
- Diabetes
- Back Pain
- Coronary Artery Disease (CAD)
- High Cholesterol (Hyperlipidemia)
- High Blood Pressure (Hypertension)
- Chronic Obstructive Pulmonary Disease (COPD)

If you and/or your spouse are identified with a condition listed above, you will be contacted by a HMC Health Management Educator to discuss an overview of services and information specific to your condition. HMC will also help you find ways to enhance your health through treatment compliance, medication management and other services and benefits that are available.

DON'T WAIT.... Call 877.834.4596 to make a telephone appointment to speak with a Health Management Educator.

<https://wellnesstherightway.hmchealthworksc.com>



877.834.4596
www.hmchealthworks.com

Local 295 members who are covered by the Teamster HealthCare Plan also have access to an HMC Wellness Program; please call 855-487-8913 to contact them.

Local 295 members, who are employed at DHL Express and are Part Time and covered by the DHL medical plan, are eligible for the DHL Wellness Preventive Coverage which is the New Sonic Boom Wellness Program which is accessible via the website at:

<https://dhl.app.sbwel.com>

Challenger Soft Shell Jackets in Black

94% polyester/6% spandex bonded fleece full zip jacket with zip through collar and additional right chest fashion zipper. Self-elastic cuff, welt pockets, inside storm flap and hemmed open-bottom.

Union Made in USA.
 Sizes: S-5XL

Price for up to 11pcs is \$100.00 ea
For 12pcs price is \$90.00 ea

For XXL +\$2.50ea; 3XL +\$4.00ea; 4XL +\$5.50ea

Price includes left chest embroidery plus left sleeve flag with 2 lines of text as shown



Zip Up Hoodie USA MADE

- FEATURES:
- 9.5 oz 80% heavyweight preshrunk cotton /20% polyester full zip hooded sweatshirt
 - Made in the USA
 - Double lined hood with matching drawstring
 - Front pouch pockets
 - Rib knit cuffs and waistband with Lycra®.

Sizes: S - 4XL
 Colors are: black, navy, dark ash, charcoal

Price \$56.00 ea

For XXL +\$4.00ea; 3XL +\$6.00ea;
 4XL +\$11.00ea

Price includes left chest embroidery as shown

Crewneck Sweatshirts USA MADE

- FEATURES
- 9.5 oz., 80% heavyweight preshrunk cotton/20% polyester crewneck sweatshirt
 - Made in the USA
 - Set-in sleeves
 - Rib knit collar, cuffs and waistband with Lycra®
 - Coverstitched around neck, shoulders, armholes, cuffs and waistband.

Sizes: S - 5XL
 Colors are: black, navy, dark ash, charcoal

Price \$41.50 ea

For XXL +\$4.00ea; 3XL +\$6.00ea;
 4XL +\$8.75ea; 5XL +9.75ea



Price includes left chest embroidery as shown



Moisture Management Baby Swiss Pique Polo

Solid color shirt with solid knit collar, sleeve welts and three button placket.

Union Made in USA.
 Sizes: S-5XL

Price: \$36.25 ea
**Price Break for
 24pcs or more
 Price is \$34.50 ea**

For XXL +\$2.25ea; 3XL +\$3.00ea;
 4XL +\$4.50ea; 5XL +6.00ea

Price includes left chest embroidery as shown



* If name and title are wanted, extra fees will apply.

* Shipping charge is additional.

* A 3% charge will be added to all credit card purchases on total amount.



Merry Christmas

and a

*Happy Holiday Season
to you and your family.*

.... Best Wishes from Local 295



IBT LOCAL UNION No. 295
33 W. HAWTHORNE
AVENUE SUITE # 29
VALLEY STREAM, NY 11580

Get a Withdrawal Card When You Leave Your Job

Be sure to request a withdrawal card within 90 days from when you are laid off, called to active duty, terminated, retire, go on disability or leave the craft. The charge for the withdrawal card is \$.50. All initiation fees and back dues must be up to date before the withdrawal card is issued. Mail or bring in the form below to the Local 295 office along with your check or money order for \$0.50. It is your responsibility to obtain a withdrawal card. Failure to obtain a withdrawal card might obligate you to pay extra dues and re-initiation fees.

Withdrawal Card Request Form

Name: _____

Social Security No.: _____

Address: _____

Phone Number: _____ Last Day of Work: _____

Name of Employer: _____

Reason for Leaving: _____

(Quit, Laid Off, Terminated, etc.)

Signature: _____ Date: _____

VICTORY THROUGH UNITY