

AIR FREIGHT CHAUFFEURS, HANDLERS,
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,
PRODUCTION AND INDUSTRIAL EMPLOYEES

295 News



TEAMSTERS ENDORSE OBAMA

Union to Put Boots on the Ground for Re-Election Effort

The Teamsters Union endorsed President Barack Obama for re-election with the enthusiastic support of 2,000 members gathered at the annual Unity Conference.

Teamsters General President Jim Hoffa threw the question out to the assembled Teamsters. "Do we want to endorse Barack Obama for president?" The response was a resounding "yes" and a standing ovation.

The General Executive Board had given Hoffa the authority to endorse Obama the night before. Several Vice Presidents spoke from the floor and urged him to make the endorsement as soon as possible.

"If we think the war on workers is tough right now, put Mitt Romney in office and you'll see how tough it is," said International Vice President John Coli.

Enthusiasm for Obama was equaled if not exceeded by dislike of Romney, described as a "vulture capitalist." Loud booing was the answer to Hoffa's question, "Does anybody want Mitt Romney."

Shortly after the endorsement, Teamsters inside the conference hall got a surprise phone call from the president himself. He told them America would look a lot different without them.

General President Hoffa gave Obama the news that the Teamsters had just endorsed his re-election. "They realize there's a war on workers and they realize there's only one person fighting that fight. That's you," Hoffa said. "Go get 'em, we endorse you all the way."

The President's voice came over the loudspeaker. "Thank you for the endorsement," Obama said. "In these years that I've been in office, I've seen and appreciated how you support the American economy and social justice, a tradition that goes back more than 100 years. America would look a lot different without the Teamsters."

Obama said the biggest question over the next few years is how to reclaim security for the middle class after a decade in which the middle class has taken it on the chin. "That starts with putting people back to work," Obama said.

Obama recounted the challenges he faced when he took office: "We lost more jobs in the month I took office than we did in the previous 60 years," he said. Since 2010, his administration created more than 400,000 manufacturing jobs—many of them in the auto industry.

The President told the Teamsters that America needs to restore some basic values that made this country great, beginning with rewarding work instead of speculation.

"We have boots on the ground, justice in our hearts and we're going to win in November. We've got your back," Hoffa told Obama. Obama replied, "I've got yours. I could not be prouder to have your endorsement."



Ed Schultz closed the Teamsters Unity Conference with an impassioned call to action against extremists who want to destroy the middle class. Shultz has become a Teamster favorite because he speaks up for working people on his MSNBC program, "The Ed Show".

He began by telling the 2,000 Teamsters, "I thought I'd let you see if I'm as big a son of a bitch as the right wing thinks I am."

He was introduced by Teamsters General President Jim Hoffa who watches "The Ed Show". Hoffa called him "the antithesis of Fox News and Bill O'Reilly" as well as "a big man with a big heart." At the conference, Shultz donated \$20,000 to the James R. Hoffa Memorial Scholarship Fund.



President's View

"All that serves labor serves the nation. All that harms is treason. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." Abraham Lincoln

VICTORY THROUGH UNITY

Standing up as a proud Teamster member or a supporter of the Labor Movement doesn't mean you or I are unpatriotic or any less American as any Republican or self righteous conservative claim to be.

Standing up as a proud American doesn't make you or I any less compassionate, conscience or less intelligent than any limousine liberal that is on the ultra left of the Democratic Party.

I am tired of the right wing conservatives and the elite ultra left looking and speaking down to union members and the working middle class, either for our union membership or our "working" class values. We are blamed for the failed economy by the right. We are told by the dysfunctional weirdo's in Hollywood and the lefty academia that we are not progressive enough to know what is "good for us" or we don't know enough because of our working class values and religious beliefs that get in the way. I am not ashamed of being American. I do NOT and will NOT apologize to the world.

As the right demonizes the left and the left villainies the right, this political circus results in high ratings for the media. By the high media coverage on the two extreme party wings, the middle class is left minimized and marginalized. As this situation continues the economy worsens and the future looks bleak for all middle class Americans.

Could it be that greedy corporations owned by the very rich have bought the right wing to serve their anti-union agenda while hiding behind the American flag? They claim they are "just trying" to balance budgets and reduce deficits". Could it be that anti-American forces are behind and running the present Democratic Party and are they trying to advance their agenda? If either one is true, we in America have a future filled with hazards. If there is truth in both and we don't change this we are doomed, and if that is the case, don't wonder why we view our country's politics to be a "madhouse".

There are a few clear things to me; one is that there is a War on Workers. The Republican Party is being led by the right wing of that party. They make no bones about their anti-union agenda. That is the one thing their big corporate contributors want. Their intent to destroy labor is in their best interest, that is NOT in our best interest nor is it right for America. This one issue alone is an eminent danger that we face. They have declared a War on Workers and Unions!

Unions are the only chance we have to protect our job security, our wages, workers rights, pensions and health coverage. The attack on unions will weaken or kill the real union movement if they succeed.

The Teamsters have endorsed President Obama, and I respect that! President Obama has not lived up to all that he may have promised and that I regret. If any politician wins an election for President or any other office with their anti-union agenda, we will all live to regret that!

We must not let anyone or any political party marginalize the Labor Movements power. We must not let them minimize our participation, our voices and our votes. **I urge every member to Register to Vote and join the Teamsters DRIVE fund.** Urge your family and friends to Vote. If you are not satisfied with either the Republican or Democratic parties you should register as Independent; that is a way to send both parties a message that you are unhappy with both the Democratic and Republican parties. Your country and your Union are both at a crossroads at these elections, don't sit it out!

No one can deny the positive role unions and union members played in American history. We cannot sit back nor let anyone get away with making union members out to be unpatriotic or non American. We must not consent to this bullshit.

In every war America has been in since WWI, patriotic union members have served in the armed forces putting themselves in harm's way. Some gave their life for this country, some came home and built this country and paid their taxes. First responders, (Police, Firemen, EMT, etc.), all union members run into fires, run into gunfire and to every life threatening hazard that we all expect them to when we call upon them. Remember 9/11, all of the union members charged into those

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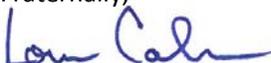
doomed towers and saved thousands of lives and lost theirs while doing their union jobs. I don't remember a President, Governor, Senator, Mayor, Bank CEO, Wall Street Trader or any other politician doing the same to put their life at risk to save others.

This year everything and everyone is being redefined. Union members are being blamed for the country's failed economy. We are being portrayed as unproductive, dishonest drains on corporations and society. The old, the retirees and the veterans that built and served this country are no longer heroes. With their labor and their lives they are the ones that made this country and the globe a safe place for American Corporations, CEO's, US Bankers, Wall Street and their investors to become rich and powerful.

The economy has failed due to the failure of the politicians who did not protect us and this country from the schemes and the greed of Wall St., Banks and Corporations. Politicians did not govern in the best interest of the people; this caused trillions of dollars to be fleeced out of our nation's wealth, savings, pensions, and retirement funds. The guilty parties have been bailed out with our tax dollars. So now they play the blame game on unions and define themselves as heroes for balancing the budgets on the backs of working people. Their anti-union agenda is their solution for this failed economy: first kill unions, and then give workers low wages, gut worker rights, have workers pay for their health care and replace pensions with 401(k)'s and just to make sure their party will never lose power; they will make sure workers could never organize and join a union. They want the economy to work for them only, not all of us.

The Governor of Wisconsin, Scott Walker is an example of going way beyond balancing the states' budget. You, your local union and pension fund have already dealt with the hard realities of balancing our budgets and making cuts and reforms. Governor Walker went beyond what the taxpaying voters of the state wanted; that was to have politicians balance the budget. Some of those voters were union members. What Walker really went out to accomplish was to make good on his promise to the rich and powerful that are behind his big corporate funded campaigns. Other Governors, Democrats and Republicans dealt with similar deficits in their states, none did what he has done; to strip workers of collective bargaining rights and legislate other anti-union laws. That is what his real goal was.

I am blessed to be born in this country. I am proud to be an American. I love being a proud Teamster. I would like to leave you with two thoughts.... First a quote from President Abraham Lincoln *"All that serves labor serves the nation. All that harms is treason. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other"*, and a quote from W. C. Fields *"Hell, I never vote for anybody, I always vote against"*.

Fraternally,

Lou Calemine, President



Your Right,
Your
Responsibility

Register to Vote

To register you must:

- be a US Citizen;
- be 18 years old by the end of this year;
- not be in prison or on parole for a felony conviction;
- not claim the right to vote elsewhere

Voter Registration forms can be obtained from your local Post Office, your Shop Steward or by going on line to: www.teamster.org/content/register-vote-2 to print Voter Registration Forms for your state.

Questions?

Call 1-800-FOR-VOTE or visit www.elections.state.ny.us

No Room In Our Democracy For ALEC

A MESSAGE FROM GENERAL PRESIDENT JAMES P. HOFFA

The war on workers isn't just being waged by politicians at the state level trying to take away collective bargaining rights and implement right-to-work laws. It also ranges from big business and their shadowy front groups on up to the Supreme Court.

The Supreme Court's Citizens United decision, which says corporations can pour unlimited sums of money into influencing elections, goes hand in hand with Mitt Romney's statement that "Corporations are people."

As more Americans realize how deep the pockets of big business are and what lengths they will go to in order to take away workers' rights, they are fighting back. You can see it happening with a group called the American Legislative Exchange Council (ALEC).

Only recently has ALEC been exposed publicly, but the Teamsters Union has been sounding the alarm for some time, including in past issues of this magazine.

Approximately 2,000 state lawmakers throughout the country belong to ALEC. They introduce bills written by and for ALEC's corporate members, including Koch Industries, Walmart and other multinational corporations. The members' goals are corporate profit and corporate power. They want more tax breaks, an end to unions, and more contracts to run private prisons and schools.

Now that public pressure has been turned up on the group, corporations like Coca-Cola, Pepsi, Kraft Foods, McDonald's, Procter and Gamble, BlueCross BlueShield and many others are dropping their support for ALEC.

In Wisconsin, ALEC-alumni Gov. Scott Walker's bill stripping government workers of their collective bargaining rights mirrors ALEC's anti-union philosophy. In Ohio, ALEC drafted an anti-worker bill that became SB5, since overturned by voters.

More than 50 bills written by ALEC have been introduced in Virginia over the past few years. In New Jersey, Gov. Chris Christie's plan to replace public schools with corporate schools was written mostly by ALEC. Utah's governor just signed a bill demanding Congress turn federal lands over to the state. In Georgia, four Senators who belong to ALEC co-sponsored a bill to make picketing a crime punishable by a year in prison.

I hesitate to even call this group "conservative." There's nothing conservative about privatizing national parks, restricting the right to free speech and selling off public education to for-profit corporate schools. And there's no room in our democracy for such a predatory organization.



A handwritten signature in black ink that reads "James P. Hoffa".

DRIVE Democrat, Republican, Independent Voter Education



DRIVE is a political action fund built by and for members of the Teamsters Union. One of the largest programs of its kind in the United States, DRIVE – or Democrat, Republican, Independent Voter Education – spends funds strategically, contributing to the campaigns of public officials who stand up against layoffs, cutbacks, contracting out and indecent treatment of working men and women and their families. DRIVE dollars contributed by Teamsters like you go to defeat politicians who trample on the rights and needs of workers. Voluntary and every bit as important as your union membership, DRIVE means a more effective union that is better able to fight for your rights.

DRIVE Is Anything but Business as Usual

Corporate bosses push their anti-worker agenda and influence members of Congress with funds – they outspend working families by more than 17 – 1. These anti-worker special interests want to lower standards, cut wages, repeal workers' rights and continue to hack away at pensions and other benefits. DRIVE has a strong track record of fighting attacks on working people. Through grassroots political action and aggressive lobbying on Capitol Hill, in statehouses and city halls across America, DRIVE stands up for your rights at work and makes a difference.

Why Should You Join Drive?

More than ever, Teamsters have to stand and fight for a place at the table when our government makes decisions. The people we elect to office levy our taxes, regulate workplace safety and health conditions, and create the laws that govern our lives. Politicians affect our world. Gains that Teamsters win through collective bargaining can be easily taken away in the legislative process. It happens every day. With DRIVE we have a voice to fight for us. Making a difference in day-to-day politics requires significant resources to lobby legislators to make sure they cast votes that help Teamsters. It takes money to ensure that government agencies have the information necessary to properly administer existing laws and regulations concerning overtime, safety and a myriad of other issues that matter. **DRIVE is a Teamster members' shield against anti-worker forces**, electing the right people to office - friends who understand the needs of working families – and ensuring that big business doesn't trample our rights.

See your Shop Steward to obtain a DRIVE enrollment card.

Local 295 and its Members continue to be recognized

This is a very exciting time for Local 295. Our own President Lou Calemine has been appointed to the Executive Board of Teamsters Joint Council 16.

Teamsters Joint Councils are set up in areas to help coordinate Teamsters activities in those areas. They also help solve problems and decide some jurisdictional and judicial matters. Joint Council 16 encompasses 30 Teamster locals in New York City and surrounding areas. Joint Council 16 is one of the largest and oldest and joint councils and currently has approximately 120,000 members.

This is the first time in the history of Local 295 that an officer of our Union holds a seat on the Executive Board of the Joint Council. "This is not only an honor for me, but more importantly for the members of Local 295 who have been recognized and now have a representative that sits on this board. Working together with the Joint Council and the Teamster locals that encompass it will only strengthen our own Local as we continue to work together with other Teamster Locals for the betterment of all Teamster members", said President Lou Calemine.

Most recently, the Joint Council has been working on a lot of political action and Local 295 has been on the forefront helping these initiatives. Members of our Executive Board have been going to the State Capital on a regular basis lobbying both the Senate and the Assembly on issues that are very important to our members interests as well as other Teamster locals such as the misclassification of workers who are classified as independent contractors and taking our jobs! You can imagine the clout we have when we stand in front of the representatives of the Senate and the Assembly and tell them we represent 120,000 members who actively vote. Everyone knows when the Teamsters are in the Capital, and they are ready to listen!

Local 295 continues to be recognized on all levels, and now Lou will have the opportunity to have Local 295 there fighting for our members and their families as well as those of other Locals in our Joint Council. There is strength in numbers and we have numbers! Congratulations Lou, and on behalf of all of our members we wish you much continued success and we Thank you for all you do!



Thomas Conelias
Vice President

6th Annual Scholarship Fund NEWS

I would like to congratulate this year's Local 295 / 851 Scholarship recipients and their parents. The Scholarship Awards Dinner was held on May 30th at Roma View and sponsored by Savasta and Company Inc.

The event was a true high point of the year plus a boost to our morale. I say this because of my great gratitude towards all of the members, stewards, business agents and the Scholarship Fund Trustees. Val, Thom and Vinny once again by all their efforts, and hard work in fundraising allowed us to award 23 scholarships totaling \$61,000. To date this scholarship fund has awarded 84 scholarships totaling \$227,500 to the dependants of the members.

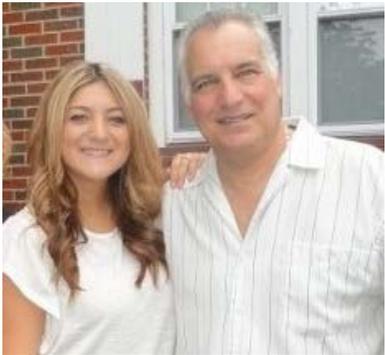
This was the first year we added a Scholarship Raffle to our fundraising efforts. It was a success and boosted our total contributions. We could not have done the raffle without the help and efforts of our Stewards and of course our members and their families who supported it. Great job everyone! We are already planning and looking forward to a bigger and better raffle for next year.

I am also very grateful to our **very generous vendors, friends, employers, the International Brotherhood of Teamsters, Joint Council 16, and other Teamster Locals** that consistently contribute to this local and support this local and its members in all we do. We are truly lucky to have supporters like them.

We at the Local wish the best of luck to this year's Scholarship Award Winners and to all of the rest of our members whose children graduate this year.

Lou Cale

Local 295 / 851 Scholarship Fund



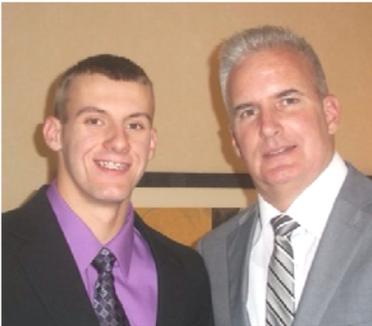
Ariana Aeillo, daughter to Michael Aiello (DHL / ELZ) - Shazad Alli, son of Bebi Alli (DHL Global Forwarding) - Ashley Bruno, daughter of Lisa and Steven Bruno (DHL / 263) - Vice President Thom Conelias



Sharlyn Bueno, daughter of Raysa & John Bueno (Danzas) - Douglas Chu, son of Selena & Edmund Chu (Danzas) - Nicholas Efthimiades, son of Kathryn & Stephen Efthimiades (Danzas)



Jessica Fabiano, daughter of Maria & Philip Fabiano (DHL Global Forwarding) - Nicole Garcia, daughter of Jeanette Garcia (Agility Logistics) - Christina Gonzalez DeMendoza, daughter of Jack DiFilippo & Carmen Gonzalez (DHL Global Forwarding) - Angelica Halbert, daughter of Shirley Williams (DHL / LGA)



Dylan Kluber, son of John F. Kluber (DHL / ZYP) - Francesca Leo, daughter of Frank & Enza Leo (JRS Trucking Services) - President Lou Calemine - James McNally, son of Joyce & James McNally (UPS / JFK) and grandson of Jimmy McNally

2012 Awards Dinner



John Morrone, son of Chris Morrone (DHL / ELZ) - Daniel Napolionello, son of Mary & Gennaro Napolionello (Panalpinia) - Thomas O'Keefe, son of Claire & Thomas O'Keefe (DHL / 263) - Breanna O'Neill, daughter of Imelda O'Neill (DHL / ELZ)



President Lou Calemine & Valerie Orsaris - Michael Reid Jr., son of Doreen & Michael Reid Sr. (DHL / ELZ) - Orit Rodriguez, daughter of Juana & Jose Rodriguez (Danzas) - Philip Saccomanno Jr., son of Angela & Philip Saccomanno Sr. (DHL / ELZ) and grandson of Larry Saccomanno



Mitchell Smith, son of Monique & Marcus Smith (DHL / TTN) - Nicholas Spano, son of Bill & AnnMarie Spano (DHL / NWK) - Leonard Vollkommer, son of Leonard Vollkommer (DHL / LGA) - Linda Kellner (Executive VP, Savasta & Company Inc.)



Walter Kane, Esq.
Cary Kane LLP

Karen & Neil
Savasta
(President,
Savasta & Co.)

Michael Steckler & Michael Picciurro
of Steinberg, Steckler & Picciurro

Local 295 continues to go forward with a Wellness Program

Why Wellness?

A BETTER QUALITY OF LIFE

Enjoy a longer and more active life to spend with your family and children

REDUCE LONG TERM COSTS

To our Health Fund so we can enjoy and sustain our medical benefits long into the future.



FACTS:

- Close to 80% of our Healthcare costs are spent on 20% of our members. Of these costs, over 40% are avoidable
- At current rates Healthcare spending on obesity related illness is expected to increase 50% by 2020.
- The above two costs to our fund can be greatly reduced by having your Annual Physical. The Fund has waived any co-pay for the Annual Physical. It is now completely FREE of charge. Make your appointment for you and your family. GET YOUR PHYSICAL NOW.

The Local's E-Board has committed to endorse and "go all in" with a Wellness program. It is our belief that this will improve the quality of health for the members and will help our Health & Welfare Fund edge off the increasing cost of healthcare.



TEAMSTERS LOCAL 295
33 WEST HAWTHORNE AVENUE
VALLEY STREAM, NY 11580

Get a Withdrawal Card When You Leave Your Job

Be sure to request a withdrawal card within 90 days from when you are laid off, called to active duty, terminated, retire, go on disability or leave the craft. The charge for the withdrawal card is \$.50. All initiation fees and back dues must be up to date before the withdrawal card is issued. Mail or bring in the form below to the Local 295 office along with your check or money order for \$0.50. It is your responsibility to obtain a withdrawal card. Failure to obtain a withdrawal card might obligate you to pay extra dues and re-initiation fees.

Withdrawal Card Request Form

Name: _____

Social Security No.: _____

Address: _____

Phone Number: _____

Last Day of Work: _____

Name of Employer: _____

Reason for Leaving: _____

(Quit, Laid Off, Terminated, etc.)

Signature: _____

Date: _____

VICTORY THROUGH UNITY