



Teamsters Local Union 295 News

**AIR FREIGHT CHAUFFEURS, HANDLERS,
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,
PRODUCTION AND INDUSTRIAL EMPLOYEES**



After an incredible 32 years of dedicated service as a driver working for Airborne and DHL Express, Tim Black has announced his retirement. As an honest hard-working member of Local 295 Tim has served us all as Alternate Steward, Primary Steward, as a member on several negotiating Committees, as Trustee of the Local 295 Executive Board and a Joint Council 16 Delegate. His union blue collar values, his mature nature, and his good old common sense he has always been a passionate advocate for his fellow workers and a loyal member of this Local. He has served his union brothers & sisters and has shared with all of us the same goals, and the same mission that we at the Local are committed to. Tim has prospered and successfully provided for his family and faithfully raised and guided his children to be successful in life and to remain a loving caring family.

All of us on the Local 295 Executive Board and Val recognize his achievements on the job as well as his accomplishments as a father and a grandfather to his family. I have always respected Tim for his efforts to serve his fellow workers and this Local. I am truly fortunate and consider myself blessed to have him as a friend, and I am honored to call him a true union brother and grateful for all his support and joint efforts to serve all Local 295 members and this Local. He makes me proud to be a Teamster and proud to be a fellow American. HE HAS GIVEN US ALL 110% and now it is time for all of us and this Local to give him everything he has earned towards his retirement. Please join us in honoring Tim's remarkable journey and sending him off with our heartfelt appreciation. We wish him a retirement filled with joy, relaxation, and well-deserved adventures.

Tim Black's retirement creates the need to replace him on the Local 295 Executive Board and a realignment of the Executive Board. Bill Robertson will replace Tim as Trustee; Vinny Bruno will replace Bill Robertson as Vice President and Val Orsaris will replace Vinny Bruno as Secretary-Treasurer.

Val is an experienced Office Manager with a strong background in finance and operations. With a Business Management degree from St. John's University, she has developed expertise in administrative leadership, financial oversight, and organizational efficiency. Val has demonstrated a keen ability to streamline office functions, enhance productivity, and foster a positive work environment. Passionate about organization and problem-solving, she takes pride in her work and ability to support our Business Agents, Stewards, and members to drive operational success.

Throughout her 20-year tenure of dedicated service as Office Manager which started at Local 851, and with Local 295 as of 2010 she is the go-to person for everything administrative and operational. From opening the mail to managing the Locals finances, correspondence, organizing events, ensuring compliance with IBT policies and procedures, and everything in between that is needed to run the Local while supporting our business agents and stewards with unwavering reliability and as Trustee on the Local 295 Scholarship Fund since its inception in 2007 she organizes all aspects of it every year. She has proudly supported every facet of our operations and her commitment to the Local has always been rooted in a deep sense of responsibility, pride, and purpose.

The transition to Secretary-Treasurer is a natural evolution of her work and dedication. She brings with her not only institutional knowledge but also a passion for ensuring transparency, accountability, and operational excellence. She is and has been the backbone of our Local's everyday operation and remains committed to advancing our mission with integrity and heart. She has been a loyal teamster member in both Local 851 and 295 and has earned my respect and appreciation for her work ethic and her honesty. Effective July 1, 2025, she will serve as Local 295 Secretary-Treasurer and perform her duties to the fullest extent as she continues to work the day-to-day operations of the Local. I can think of no one more suitable for this role as it will be an effortless transition. I have no doubt that she will serve this Local's members and this Executive Board. She is vital to the Local's operation, and this Executive Board for our continued success to serve our members.





President's Message

"Every record has been destroyed or falsified, every book rewritten, every picture has been repainted, every statue and street building has been renamed, every date has been altered. And the process is continuing day by day and minute by minute. History has stopped. Nothing exists except an endless present in which the Party is always right." -George Orwell, 1984-

VICTORY THROUGH UNITY

The Local 295 Business Agents, Stewards and alternates are not only here to serve and guide our members by being good examples, but we are here to answer and react to a members' "911 call" when they need our help. Besides all the very important and challenging tasks we have at the Local such as running the everyday business affairs of the local union, we negotiate and enforce your Local 295 contracts which provide the terms and conditions that you and your employer agreed to, process grievances, oversee the Local 295 Health & Welfare and Pension Funds, support and comply with policies and procedures of the IBT and Teamster Joint Council 16. We answer and return phone calls from our Local 295 members, meet our members and their employers at job site visits. Our Business Agents, Stewards and Alternates are on the shop floors, working to serve and advocate for the Local 295 members and their needs. You are not alone - WE ARE HERE TO TAKE AND RESPOND TO THAT "911 CALL". When an employer unjustly disciplines a member, we advocate for the member and their contractual rights and if that disciplinary action is wrong, we will right that wrong with a remedy that is just and fair for that member. When an employer wrongfully violates a member's contractual rights, we will hold the employer accountable and seek a fair and just remedy that protects our members so that their contractual rights are enforced and restored. Our honest and hardworking teamster members have earned our respect, and we are committed to working hard for them, to protect and serve them. Our aim is to help them build a better life for themselves and their families.

Local 295 has regrettably been faced with layoffs at DHL Express. The two layoffs together have resulted in our Local 295 membership suffering the following: 103 have exercised their Master Seniority Rights to secure jobs at other terminals; 63 were downgraded from FT to PT, and the recall list has been extended until December 1, 2026. We hope to have them come back as soon as possible.

An article in the trade publication SupplychainDIVE.com written by Editor KELLY STROH explains the recent effects of the tariffs on logistics, she states "Since the announcement of reciprocal tariffs in April, China U.S. air cargo volumes dropped up to 60%", Seko Logistics told Supply Chain Dive, and "the air cargo sector is currently facing an estimated \$22 billion revenue loss over the next 3 years as it battles trade uncertainty."

UPS also announced laying off approximately 20,000 employees and closing 73 facilities by the end of June 2025. This restructuring is part of their "Network of the Future" initiative, aimed at business with Amazon and new tariff risks as contributing to the need for these changes. However, it is not all bad news for Local 295 members at UPS/CSI at JFK. Approximately 3 members who were laid off will be recalled to their dock men positions and the USP/CSI EWR location has recently added 5 new clerical positions.

In closing, I would like to congratulate Tim Black on his retirement and congratulate Val, Vinny, and Bill on their new roles on the Local 295 Executive Board. Throughout their years of service, they have not let me or our members down and they will continue to dedicate their efforts and work on behalf of Local 295 and its members. I also want to congratulate all our newly retired members and the Local 295 Scholarship winners and their parents. Please enjoy a safe summer and thank you for your support.

DID YOU KNOW??

When you are out on either a work-related injury or medical illness that will keep you out of work for more than 4 weeks you must also file for FMLA in addition to filing for State Disability or Workers Comp. FMLA protects your health care benefits by obligating your employer to make contributions to your health & welfare benefits for up to 12 weeks (if you qualify and your employer is subject to FMLA).

WITHDRAWAL CARD

Do not forget to file for a Withdrawal Card within 90 days from when you are Laid Off, called to Military Duty, Terminated, Retire, go on Disability or Resign to close your union book. All dues and fees must be up to date; please call the Local to get your dues status. Withdrawal Card Form with all pertinent information and instructions can be found in the Links & Downloads page on our website at

www.local295.com

HAPPY RETIREMENT

DHL Express

Name	Type	Credits	Name	Type	Credits
Becerra, Krystyna	Early	7.9	Mastrantuono-Tatta, Eva	Normal	5.5
Bruton, Charles	Late	13.5	McDade, Anthony	Early	6.5
Cino, John	Early	12.0	Misripersaud, Andrew	Early	13.0
Concepcion, John	Early	10.9	Mobley, Amos	Early	12.2
De Leon, Luis	Early	11.0	Morrison, Phillip	RMD	4.5
DeLuca II, Stanley	Late	41.0	Newby, Barry	58 & 30	36.6
Dias, Sandra	Early	15.9	Perciballi, Dominick	Early	5.6
Doherty, Brian	Early	21.6	Portelli, Raymond	58 & 30	37.7
Dragone, Samuele	Early	19.9	Reyes, Pedro	Early	5.0
Gibbs, Sherry	Early	7.5	Reynolds, Richard	Early	7.4
Goldman, Robert	RMD	39.6	Rogala, Leslaw	Late	25.7
Guerra, Michael	RMD	9.0	Rokes, Michael	Late	13.0
Hernandez, Edwin	Early	25.1	Saciga, Ricardo	Early	21.0
Hoehl, William	Late	21.7	Scire, Frank	Early	6.8
Hutchinson, Raymond	Early	6.6	Valentin, Manuel	Early	12.7
Issa, Fataou	Early	10.0	Vanegas, Sean	Early	55.0
Johnson, Kelvin	Late	35.6	Weeks, Gerald	Late	32.5
Malley, Floyd	Late	30.8	Williams, Thomas	Early	14.5
Martin, Oral	Early	22.0	Wullen, Roger	Disability	36.4
Masotti, John	Late	31.3			

Beneficiary & Survivor

Adrian, Christine
 Bartolotta, Maureen
 Cataldo, Leanora
 Delaney, Jeanette
 Dookie, Isaiah
 Dookie, Remiah
 Escaravage, Elena
 Georgevich, Michael
 Hatchett Polk, Bernice
 Kane, Linda
 Lyons, Irma
 Neville, Kathryn
 Neville, Madeline
 Obasa, Jillian



Name	Type	Employer	Credits
Bueno, John	Early	AEI, Inc.	27.1
McCants, George	Early	Airborne Express Inc.	10.8
Quamrul, Hasan	Early	Airborne Express, Inc.	5.0
Spataro, Tara	Early	Airborne Express, Inc.	21.0
Spirito, Angela	Early	Airborne Express, Inc.	11.9
Fuhrmann, Steven	Normal	Airport Receivers	11.8
Harzold, Frank	Late	Amerford	11.0
Cobucci, Barry	Early	B & C Trucking	10.8
I-Cheng, Chen	RMD	Burlington Northern	10.0
King, Patrick	Late	Emery / Chimento	2.0
Currie, Kevin	Normal	I B of T	0.4
O'Connor, Thomas	Late	J & M Sons	12.0
Cammarata, Anthony	Early	SAF Sales Handling Corp	22.8
Cruz, Joseph	Normal	Schenkers Logistics	19.6
DiCanio, Linda	58 & 30	Schenkers Logistics	31.9
Sooklall, Indroutie	Normal	Schenkers Logistics	15.0
Alvarado, Jose Rene	Late	Shea Nassau Suffolk Delivery	7.2
McDonald, Ralph	Late	Shea Nassau Suffolk Delivery	3.5
Rivera, Juan	Late	Shea Nassau Suffolk Delivery	18.1
Giaimo, Tina	Normal	Statin Cargo Systems	15.0
Gambino, Salvatore	58 & 30	World Trade CFS	33.5



Manny Mancilla
 with Steward
 Jay Vessell
 UPS/EWR (Top)
 Ziggy Mera
 (Left) and Luis
 Olivo (Bottom)
 with Steward
 John Whelpley
 at DHL/ELZ



Congratulations to the 2025 Local 295 Scholarship Fund Recipients

The Scholarship Fund Trustees &
Executive Board wish you all the
best of luck in your academic
endeavors!

Congratulations!



Dylan Baier

Son of John J. Baier – DHL / NWK

Logan Colina

Son of Gustavo Colina – DHL / LGA

Obadiah Garraway

Son of Dwayne Garraway – DHL / ELZ

Charlye Nicolosi

Daughter of Anthony Nicolosi – DGF / Danzas

Ernest Rivera III

Son of Ernesto Rivera – DHL / JFK GW



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VICTORY THROUGH UNITY