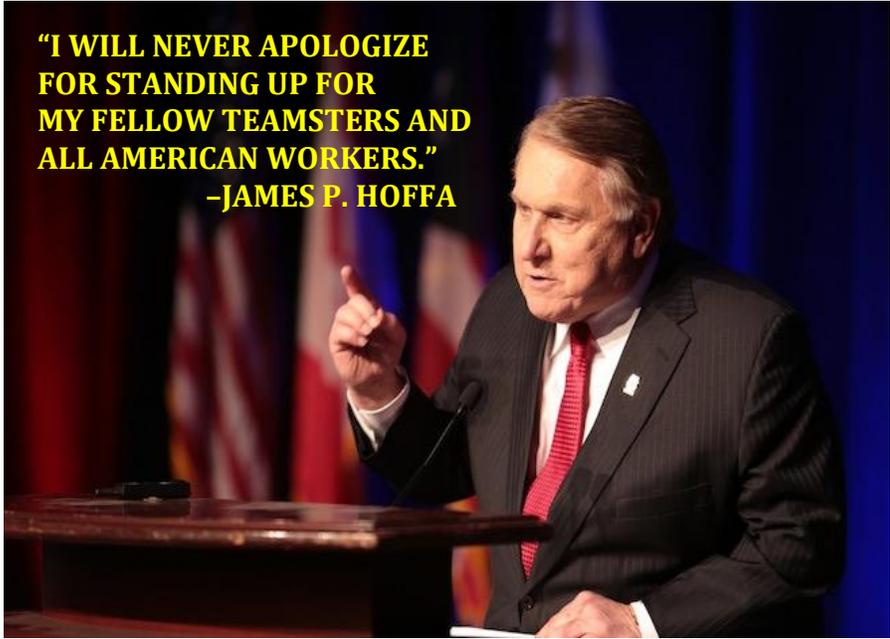
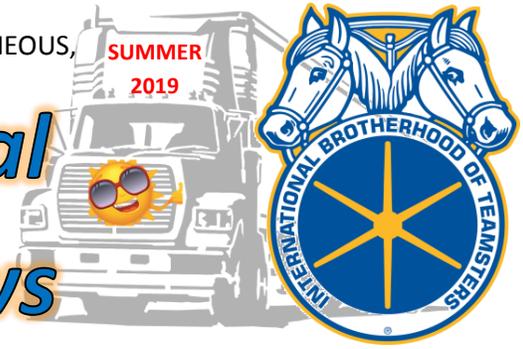




AIR FREIGHT CHAUFFEURS, HANDLERS,  
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,  
PRODUCTION AND INDUSTRIAL EMPLOYEES

# Teamsters Local Union 295 News



**"I WILL NEVER APOLOGIZE  
FOR STANDING UP FOR  
MY FELLOW TEAMSTERS AND  
ALL AMERICAN WORKERS."  
-JAMES P. HOFFA**

**CONGRATULATIONS  
GENERAL PRESIDENT**

# HOFFA

**THANK YOU FOR  
20 YEARS OF LEADERSHIP**



On March 19, 2019, General President James P. Hoffa became only the second General President to log 20 years as head of the Teamsters Union. Over the course of those two decades, the Teamsters have regained their mantle as the strongest union in North America through rebuilding its finances, organizing the unorganized and negotiating the strongest contracts in labor.

Under Hoffa's leadership, the Teamsters Union has strengthened its foundation by putting its financial house in order; When the Hoffa team assumed office, the Teamsters Union had less than \$9 million in net assets. In the last 20 years, it has increased to \$329 million as of April 2019. They established a real Strike and Defense Fund which currently stands at approximately \$206 million. "By establishing a dedicated Strike and Defense Fund and designating funds for organizing activities, we made a commitment to grow the Teamsters Union, increase Teamster power and provide the support Teamsters deserve on the picket lines," Hoffa said.

Organized labor has long been opposed by anti-union corporations and the politicians they control, but the last 20 years have seen a nonstop attack on working families. In that time, the country has experienced the worst economy since the Great Depression and a constant outsourcing of work. Many unions have seen a significant decline in their membership. Not the Teamsters. "Our union has continued to do what no other union has done during this difficult time— organize," Hoffa said. The Teamsters Union currently has approximately 1.42 million members and continues to grow. Under Hoffa's leadership, the Teamsters Union is the most active organizing union in the country. Hoffa knows that growing union density strengthens the union's collective power to negotiate stronger contracts for members. Organizing is the essence of who the Teamsters are, and the Hoffa administration knows we all must work hard to defeat well-funded, vicious anti-worker forces. Hoffa and his team have fought hard to negotiate the best contracts in many industries, raising wages and benefits and improving conditions for hundreds of thousands of workers.

When it comes to shaping politics and policy for this union, Hoffa's tenure as head of the Teamsters started off strong and hasn't looked back since. For years, the Teamsters have been front-and-center in defending the pension security of its members and millions of others.

*Continued on Page 3. . . . .*



## President's Message

*"All that serves labor serves the nation. All that harms is treason. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." Abraham Lincoln*

## VICTORY THROUGH UNITY

We are halfway through 2019 and this year Teamster Local 295 has successfully negotiated the DHL Express contract which covers over 1,000 Local 295 members. This five-year contract provides our members with solid wages, excellent benefits and job security they deserve. The UPS/CSI contract was also ratified. This contract also delivered the highest wages, pension, and health & welfare contribution rates and job security that our Local 295 members deserve.

Both of these renewed contracts delivered what the members need in all of the three most important concerns to our members - Job Security in a very quickly changing and highly competitive industry; highest Wage Increases in their history; the Local 295 Pension and Health & Welfare Funds will receive the highest contributions that will provide both Pension and Health & Welfare benefits that will sustain excellent health care to our members and their families and both of these funds continue to be 100% funded by our employers. It is my honor to have worked with both committees; the Local 295 Business Agents, Shop Stewards, and Alternates who worked hard to reach these agreements. They have truly represented the members they work with and work for. Once again, the Local 295 rank and file members have done a great job; their overwhelming support of this Executive Board, the Business Agents, Stewards and Alternates in these contract negotiations and by their overwhelming ratifications. These VICTORIES are the result of our UNITY! That's why we "Get It Done".

We are now in the summer season and our first heat wave made all our jobs and commuting very hard. I have found that in all seasons Teamster Local 295 members are always performing their best on the jobs they do each day. The service they provide for their Employer and their employers' customers are the key factors in the company's success and profitability in a very competitive industry. I have witnessed their dedication and see the pride that they earn by providing their families with the "fruits of their labor" i.e.: good incomes, healthcare and a pension benefit at the end of their honest career. It's the rank-and-file's hard work, dedication and their pride that inspires me and all the Officers, Trustees and Business Agents to work just as hard and harder to serve and protect all members and their best interests in all Local 295 contract negotiations, contract enforcements and defending all members who are wrongfully disciplined or terminated.

In closing I would like to extend my personal Congratulations to General President Jim Hoffa for his 20 years of service and guidance to this Local and all the members of the International Brotherhood of Teamsters. Congratulations to all this year's Scholarship Fund winners and their proud Teamster parents and many thanks to the Scholarship Fund Trustees for another successful year! I wish you all a very happy, safe and healthy summer!

Lou Calemine, President - Local 295

Today is a good day to begin a healthy lifestyle



**It really can be that easy!**

Get started today by calling your confidential Teamsters Local 295 Wellness The Right Way - For Your Benefit Program

# GET HEALTY STAY HEALTHY

Look out for the postcard from HMC HealthWorks.

HMC Benefits available to Local 295 Health & Welfare participants

Please join us in Congratulating the 2019 Local 295 Scholarship recipients and their parents. We wish them the best of luck in their academic endeavors!

2019

Jacqueline Downey, daughter of William Downey – UPS CSI / JFK

Aubrey Gardner, daughter of Hugh D. Gardner – DHL / ELZ

Dylan Macejko, son of Andrew Macejko – DHL / FRG

Deanna Pellegrino, daughter of Vito Pellegrino – AEI

Hayley Scheer, daughter of Peter Scheer – DHL / SWF

Yonah Sosa, son of Hernando Sosa – DHL / ELZ

Ryan Whelpley, son of John J. Whelpley – DHL / ELZ

*Continued from Page 1. . . . .* **TWO DECADES OF TRANSFORMING THE TEAMSTERS**

Sticking up for unions and their ability to collectively bargain has always been paramount for the Teamsters. Hoffa has led that charge in state after state where legislatures have sought to reduce the power of unions by approving right-to-work legislation. One thing that has helped the Teamsters through all these political battles has been the continued growth of the DRIVE (Democratic, Republican, Independent Voter Education) political action program. Created over 60 years ago by former Teamsters General President James R. Hoffa, DRIVE funds the union's efforts to defeat antiworker legislation at all levels of government. DRIVE is funded directly by contributions from Teamster members and is one of the most powerful PACs in the country.



Over the last 20 years, Hoffa has made the union about more than just organizing and contracts. The General Executive Board have created the James R. Hoffa Memorial Scholarship Fund, The Teamsters Disaster Relief Fund, helping thousands of members affected by disasters through difficult times. "We have accomplished a lot in the last 20 years but there is always more to do," said Hoffa. "Workers' rights and the gains we have made never stand still—we are either on the rise or someone is trying to take what we have—we only win by constantly fighting for more."



## Get a Withdrawal Card When You Leave Your Job

Be sure to request a Withdrawal Card within 90 days from when you are laid off, called to active duty, terminated, retire, go on disability or leave the craft. The charge for the withdrawal card is \$0.50. All initiation fees and dues must be up to date before the withdrawal card is issued. Mail or bring in the form below to the Local 295 office along with your check or money order for \$0.50. If you are out on Disability you must also send in proof of Disability (in the form of State Disability Check Stubs). It is your responsibility to obtain a withdrawal card. Failure to obtain a withdrawal card might obligate you to pay extra dues and re-initiation fees.

### Withdrawal Card Request Form

Name: \_\_\_\_\_

Social Security No. (Last four): \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Last Day of Work: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

(Quit, Laid Off, Terminated, etc.)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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# VICTORY THROUGH UNITY