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# TEAMSTERS LOCAL UNION No. 295

AIR FREIGHT CHAUFFEURS, HANDLERS, WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,  
PRODUCTION AND INDUSTRIAL EMPLOYEES GREATER NEW YORK AREA & VICINITY  
AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS

EXECUTIVE OFFICES

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Dear Brothers and Sisters,

The American voters have spoken! As we reflect on the outcome of the 2024 elections, a clear and undeniable message was delivered from voters across the country: our fellow Americans voted for change on the issues that mattered most to them—our economy and inflation, unchecked migration, safety and security, our country’s standing in foreign affairs, and energy independence. A significant majority of voters saw President-elect Trump as the vehicle to that change, which closely aligned with the priorities you identified in our recent Local 295 survey.

Your survey responses made it clear: we need practical policies that secure our borders, protect middle-class wages, strengthen our communities, and ensure a safe and stable future for our families. These issues, which guided so many voters at the ballot box, are the same priorities we fight for daily in our union halls and at the bargaining table.

The outcome of this election brings significant challenges for the labor movement, as President-elect Trump won with a few labor union endorsements and financial support. But let’s not lose track of what we’ve accomplished. Union voters came out in strength this election, supporting candidates who prioritize working people far more than the general electorate and even more than in past election cycles. These results prove that when we’re united, our voices carry weight, and we have the power to shape our future.

Going forward, we know the way to improve working conditions is by organizing, standing up for our rights at the NLRB, and enforcing our hard-won collective bargaining agreements. That’s exactly what we’ll continue to do, come what may. This morning, each one of us will be ready to go to work for ourselves, and more importantly, our families, just as we do every day. Together, we’ll keep fighting to protect our rights, strengthen our union, and build a better future for all working people.

Let’s move forward with the strength of Local 295’s collective voice, our shared vision, and our unbreakable respect for each other. **You and your families are truly authentic working middle class Americans that have built and have fought for this country and now you have overwhelmingly voted for a change.** The movement must now represent us first and the representatives must protect and not injure us. You can rest assured that, consistent with your priorities and desires, the Local 295 Executive Board and I will fully and faithfully, as it always has, represent you and your family, regardless of political ideology or political climate. The Executive Board would like to thank every member for their participation in the Presidential Election and may God continue to bless America, Local 295 membership and their families and best wishes for a happy and safe holiday season.

In solidarity,

A handwritten signature in blue ink that reads "Lou Calemine".

Local Calemine  
Local 295 President