



AIR FREIGHT CHAUFFEURS, HANDLERS,
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,
PRODUCTION AND INDUSTRIAL EMPLOYEES

295 News



"THE MEMBERS HAVE SPOKEN" - HOFFA ELECTED TO FOURTH TERM BY OVERWHELMING MARGIN

International Brotherhood of Teamsters General President Jim Hoffa, his running mate for General Secretary-Treasurer Ken Hall and their entire slate, were elected by a wide margin in the 2011 Election of International Union Officers. The Hoffa-Hall Slate received 60% of the vote in a three way race.

"The members have spoken", Hoffa said. "This is not just our slate's victory but a victory for all working Americans who are fighting to save America's middle class. We traveled across this country to mobilize our members to fight the right-wing attack on workers. Teamster members responded because they know it is not workers who are to blame for the crisis facing America – it is the greed and corruption of big business and Wall Street and their bought and paid for puppets in Congress".

"Now that this election is completed we will intensify our efforts in the fight for all working families," Hoffa added. "The Teamsters strength is in organizing the unorganized, fighting for strong health care, good wages, secure retirement, and holding employers and politicians accountable."

Hall told supporters that he was humbled by the overwhelming support of the members and pledged to ramp up the campaign against corporate greed.

"We will never let up in the ongoing battle to provide good wages, benefits and working conditions for our 1.4 million members across North America, and organize tens of thousands of unrepresented workers. The right-wing corporate interests that are trying to destroy America's middle class will find an energized and mobilized Teamsters Union that will fight to defend the principals that made this country great."

The Hoffa-Hall slate swept all five regions of the Union, the East, Central, South, West and Canada.

Hoffa first took office following his victory in December 1998 and was re-elected in 2001 and 2006 by substantial margins. By winning again in 2011, Hoffa is elected to another five-year term that will begin in mid March 2012.

Continued on Back Cover



President's View

"All that serves labor serves the nation. All that harms is treason. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." Abraham Lincoln

VICTORY THROUGH UNITY

Another holiday season is here, another year is behind us and a new year is ahead. We can certainly look back to this recent year and the one or two before and have a lot of disappointments, hardships and other misfortune to sight. Our members and their loved ones are all feeling and carrying the brunt of the current state the economy is in. With that being said, I choose to go into a new year with a hope, a prayer and a determination to serve this union and the members' best interests. By the strength and support of the 295 Members, the Executive Board, Joint Council 16, Jim Hoffa and the IBT Executive Board I know we will have a good year ahead no matter what lays ahead of us.

I ask God to grant me the serenity to accept the things I cannot change, the courage and strength to change the things I can and the wisdom to know the difference.

The last year has provided us with many events, issues and challenges. We have had a rough time of it, but throughout the year this Local has survived the worst economic downturn, layoffs, closures, tough contract negotiations, Convention Delegate Elections, the IBT Convention, Local Officer Elections and recently the General IBT Elections.

As usual 295 members have not let me down and have made me more proud to serve them. The 295 Members, Stewards, Business Agents and Executive Board are once again time tested and true. One of the best things about the 295 membership is that if we lay out the simple facts of an issue and talk straight to them the overwhelming majority of them will understand and recognize things for what they are. They have this wisdom to know the difference between what we can change and what we can't change. In other words, the majority of the 295 members can't and will not be bullshited! This year's events, elections, ratifications, etc. have proven that once again. As an example, look at the current IBT Election Results; the overwhelming majority of members endorsed, supported and voted for the Hoffa-Hall Slate.

Local 295 has once again come in first in the country for the number of members to turn out and vote with 52% of our members casting a ballot. The IBT Local average is 18%. An overwhelming 87% of our members voted for the Hoffa-Hall Slate which proves that in Local 295 everyone is encouraged to vote and the majority will rule.

I would like to congratulate the members for the recognition and reputation they have earned by the role they played in this election. I also congratulate Jim Hoffa, Ken Hall, Dan Kane Sr., George Miranda and the entire Hoffa-Hall Slate on their victory in this election. Last but not least I congratulate the newly re-elected 295 Executive Board and I proudly look forward to working with and alongside them for the next three years. The re-election of the Hoffa-Hall Slate and 295's Executive Board is a great compliment to their leadership and trust in their character that we will never break.

On behalf of the Executive Board of Local 295, Val, and I wish you and your family a Merry Christmas, a Happy Holiday Season and a safe, healthy and prosperous New Year!

Fraternally,

Lou Calemine, President

IBT ELECTION RESULTS

TOTAL # OF BALLOTS: 233,317

TOTAL # OF CHALLENGED VOTES: 13,457

HOFFA-HALL VOTES: 137,172

GEGARE VOTES: 54,148

POPE VOTES: 39,251

TOTAL # OF IBT LOCALS: 529

HOFFA-HALL: 466

GEGARE: 41

POPE: 22

JOINT COUNCIL 16 TOTALS:

TOTAL # OF JOINT COUNCIL 16 LOCALS: 31

HOFFA-HALL: 25

GEGARE: 1

POPE: 5

HOFFA-HALL VOTES: 12,347

GEGARE VOTES: 2,552

POPE VOTES: 3,311

VOTES BY REGION

HOFFA-HALL VOTES:	EAST: <u>44,103</u>	SOUTH: <u>12,585</u>	WEST: <u>31,079</u>	CENTRAL: <u>40,023</u>	CANADA: <u>8,663</u>
GEGARE VOTES:	EAST: <u>13,923</u>	SOUTH: <u>4,991</u>	WEST: <u>9,943</u>	CENTRAL: <u>23,531</u>	CANADA: <u>1,655</u>
POPE VOTES:	EAST: <u>12,927</u>	SOUTH: <u>4,371</u>	WEST: <u>8,091</u>	CENTRAL: <u>12,970</u>	CANADA: <u>737</u>



LOCAL 295's IBT GENERAL ELECTION RESULTS



LU 295 Total Votes

604

HOFFA-HALL Votes

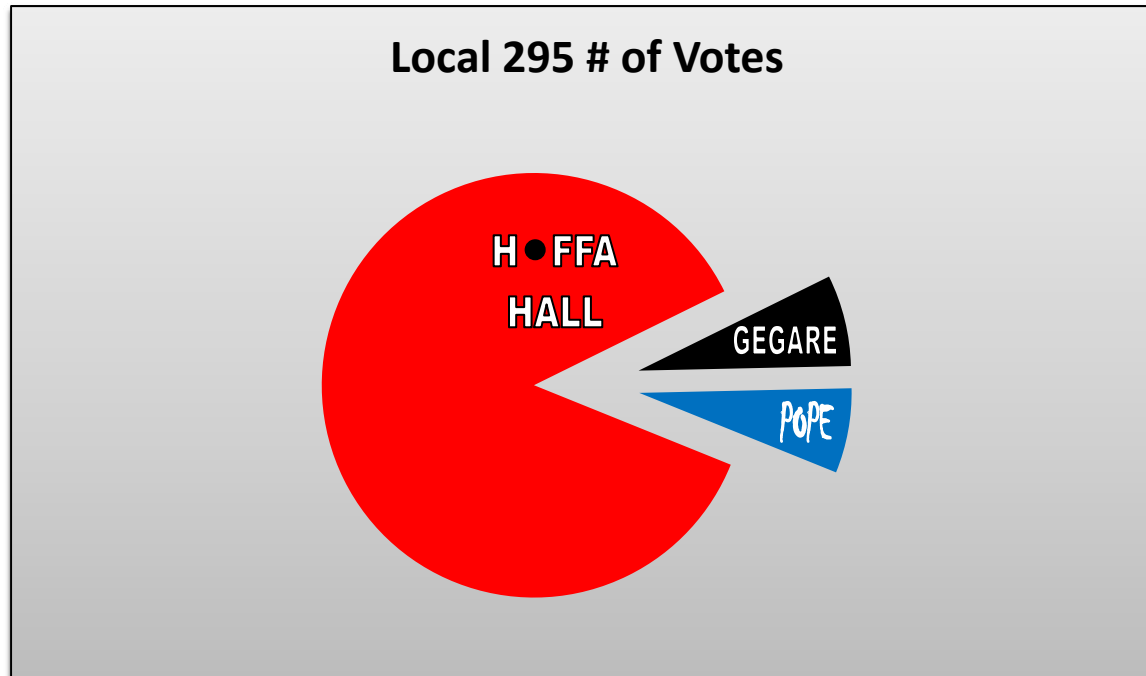
523

GEGARE Votes

42

POPE Votes

39



87% OF LOCAL 295's MEMBERSHIP VOTED FOR THE HOFFA-HALL SLATE
LOCAL 295 HAD THE HIGHEST PERCENTAGE OF VOTES TURNED OUT, MAKING
US # 1 IN THE IBT

VICTORY THROUGH UNITY



IBT CONVENTION



2011 YEAR IN REVIEW



2011 SCHOLARSHIP WINNERS



**PENSION
SUMMIT**



**LOU CALEMINE
HONORED BY THE
SOUTH QUEENS
BOYS & GIRLS
CLUB**



RALLY



HOFFA ELECTED TO FOURTH TERM BY OVERWHELMING MARGIN

Continued from Cover

Having held office for nearly 13 years, Hoffa is the third longest serving General President in the 108 year history of the Teamsters Union. Only Dan Tobin, who served for 47 years, and James R. Hoffa, who served for 14 years, have held office longer.

The country's most recognized labor leader, Hoffa has been in the forefront in the fight to block anti-union legislation that popped up in states across the country following the 2010 off-year elections. He dubbed the right-wing offensive the "War on Workers" and has spent the last year leading rallies in Ohio, California, Wisconsin, Michigan and dozens of other states threatened by the anti-union forces.

Hoffa's efforts culminated in the overwhelming victory for union members in Ohio when Ohio voters defeated Issue 2, an anti-union measure that would have severely weakened collective bargaining rights for more than 350,000 public employees.

"Ohio voters sent a wake-up call to American politicians: If you try to blame workers for problems caused by Wall Street you will pay a price. If you attack workers, you will lose. But if you stand up and fight for the middle class, you can win," Hoffa said.

Hoffa, Hall and their slate pledged to continue the progress the Teamsters have made in national bargaining, organizing and political action.

"2012 will be a watershed year for Teamsters and this nation," Hoffa said. "Under our leadership, the Teamsters Union will continue to be a force for change and will lead our nation in efforts to improve the lives of working families."



TEAMSTERS LOCAL 295
33 WEST HAWTHORNE AVENUE
VALLEY STREAM, NY 11580

Get a Withdrawal Card When You Leave Your Job

Be sure to request a withdrawal card within 90 days from when you are laid off, called to active duty, terminated, retire, go on disability or leave the craft. The charge for the withdrawal card is \$.50. All initiation fees and back dues must be up to date before the withdrawal card is issued. Mail or bring in the form below to the Local 295 office along with your check or money order for \$0.50. It is your responsibility to obtain a withdrawal card. Failure to obtain a withdrawal card might obligate you to pay extra dues and re-initiation fees.

Withdrawal Card Request Form

Name: _____
Social Security No.: _____
Address: _____

Phone Number: _____
Last Day of Work: _____
Name of Employer: _____
Reason for Leaving: _____
(Quit, Laid Off, Terminated, etc.)
Signature: _____
Date: _____

VICTORY THROUGH UNITY