



295 NEWS

Teamsters Local Union 295
Air Freight Chauffeurs, Handlers,
Warehousemen & Allied Workers,
International Brotherhood of
Teamsters

Summer
2008



2008

Local 295 Gears Up For

Labor Day Parade



The Labor Day Parade is always a festive celebration with a purpose, a time to enjoy the company of co-workers, family and friends

Members of Local 295 proudly join the NYC Central Labor Council in its annual Labor Day celebration with a traditional solidarity march and parade, starting at Fifth Avenue and West 46th Street, on Saturday, September 6th, 2008, at 10 am.

This year, we not only salute the contributions of the workers of our country but recognize and honor the work of the brave men and women who have served and sacrificed in defense of our nation. In a special tribute to them, members of the Wounded Warrior Project, Helmets to Hardhats and other organizations are the parade's Honorary Grand Marshals.

Let us show the country and world that New York City Labor remains UNITED and STRONG as we remember the sacrifices and service of our nation's heroes!

There will be meetings throughout the summer to coordinate logistics and increase mobilization for the parade. For more information, call the Local: 516-568-1970.

**Notice of
Nomination
Meeting**

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President's View

Lou Calemine

"All that serves labor serves the nation. All that harms is treason. If a man tells you he loves America, yet hates labor, he is a liar. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece one is to rob the other."
— Abraham Lincoln

A Stronger, Brighter Future — TOGETHER

As we enter the dog days of summer, we hope that all of our brothers and sisters are enjoying some much deserved vacation time with their families, preferably somewhere cool! It is important to take some time for yourself to physically and mentally recharge for the busy months ahead.

A Troubled Economy

No doubt about it, times are hard all over, we all feel it. Gasoline, grocery and tuition costs continue to soar. Family budgets are stretched to the breaking point. Fortunately, our union contract protects us from some of the worst effects of this bad economy.

Take health care, for instance. Nationwide, healthcare costs continue to eat away at wages, having almost doubled since 2001.

Since 2005, Americans have been continuing to spend more than they earn, something that hasn't happened since the Depression. Foreclosures are at record levels. And we continue to lose our brothers and sisters who have given their lives to protect our country, secure our freedom and guard against the threat of terrorist attacks.

Local 295 Goes To Bat For Members

Considering these difficult times we are in, now more than ever, it is important to remember why we are a part of Local 295. Our union's record has continued to show that, generation after generation, our members have invested their blood, sweat and tears to fight for the best contracts, for fairness on the

job, for the best wages, healthcare and retirement plans.

Now, more than ever, employers are looking to cut their labor costs. They look for givebacks and concessions, such as passing on more of the costs of health care and pensions to their employees. They try to out-source work to non-union contractors that don't pay union wages and benefits. That's our competition and that's who we have to help organize.

The Employee Free Choice Act

When you look around at what's happening to non-union workers, remember we are privileged to be Teamsters. According to a study by Peter D. Hart Research Associates, 60 million people in the workforce would unionize tomorrow, if they could.

If we can get the Employee Free Choice Act (EFCA), passed and signed into law, these 60 million will have a better shot at joining a union and bargaining for better wages, benefits and working conditions.

And the more workers who are organized, the stronger we will all be. The Act, if passed, will:

- Establish stronger penalties for violation of employee rights to organize and collectively bargain.
- Allow employees to form unions by signing cards authorizing union representation.

Get Out To Vote!

The President, Congress and State officials that we elect in this November's

election will decide the fate of EFCA and other aspects of our future, including affordable health care, Social Security, education and energy policies.

We know the power that we as a local-TOGETHER-wield. Local 295 is number one in the country when it comes to the amount of money per member contributed to Teamsters' DRIVE political action fund.

Our new goal is to be first in the number of members registered to vote. That's why we're conducting a Local 295 voter registration campaign. If you are not registered to vote, I urge you to do so now. If you are registered but not at your current address you need to register using your new address.

Join Us at the Labor Day Parade

Don't forget to come out for a day of union pride and fun as we at Local 295 march with our Teamster brothers and sisters in the NYC Central Labor Council's Labor Day Parade along Fifth Avenue on Saturday, September 6th. This year, we not only salute the contributions of the workers of our country but recognize and honor the work of the brave men and women who have served and sacrificed in defense of our nation.

Let us show the country and world that New York City Labor remains UNITED and STRONG as we remember the sacrifices and service of our nation's heroes!

Enjoy your summer.

Victory Through Unity!

Moving...Recently Moved?

If you change your address, it is very important to let the union and funds' offices know. Please call the office as soon as possible to make sure we have the correct contact information for you, so benefit and other important information can reach you.

Teamsters Local Union 295

*Air Freight Chauffeurs, Handlers,
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International Brotherhood of Teamsters*

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Valley Stream, NY 11580
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Executive Board

Lou Calemine *President*
Patrick Scheer *Vice President*
Jack Ruggiero *Sec.-Treasurer*
Vinny Bruno *Recording Secretary*
Bill Robertson *Trustee*
Eddie McCormick *Trustee*
Ignacio Garcia *Trustee*



Left: After 32 years in the Local, Rick Miranda (center in black shirt) with arm around his wife, Vilma, celebrated his retirement. Center: Local 295 members from the DHL ELZ station enjoyed their annual picnic on June 8. Right: And the band played on at the Newburgh bar-b-cue on Sunday, July 13.

OFFICIAL NOTICE — TEAMSTERS LOCAL 295



NOTICE OF NOMINATION MEETING AND ELECTION OF OFFICERS

Proper identification is required to be admitted to the meeting

A Special Membership Meeting of Local 295 will be held for the purpose of nominating candidates for the President, Vice President, Secretary-Treasurer, Recording Secretary and three (3) Trustees of Local 295 IBT. The terms of office for these officers will begin on January 1, 2009 and end on December 31, 2011.

The meeting will be held on:

Date: **Tuesday September 2, 2008**
Time: **6:00 PM**

Place: **Meeting Room at Local 295, IBT 33
West Hawthorne Avenue
Valley Stream, NY 11580**

Nominations must be made and seconded at the Nomination Meeting by a member in good standing other than the nominee. A member unable to attend may nominate or second a nomination in writing. A member must accept his/her nomination at the meeting or, if unable to attend, in writing. Any such written nominations, seconds and acceptances must be received by the Secretary-Treasurer by 4:00 PM on Friday August 29, 2008 by mail c/o Local 295 IBT, 33 West Hawthorne Avenue, Valley Stream, NY 11580 or hand delivered by 6:00 PM on September 2, 2008, before the start of the Nominations Meeting. No member may accept nomination for more than one position. **To nominate or second a candidate or otherwise participate in the nomination meeting, a member must have his/her dues paid up through the month of August 2008 and must be an active member on the day of the nomination meeting. Prospective candidates are advised to verify eligibility with the Secretary-Treasurer, in advance of the nomination meeting. Although a potential candidate must verify his/her eligibility with the Secretary-Treasurer directly, a computer run will be available at the nominations meeting for prospective candidates to verify the eligibility of his/her nominators and seconders. A meeting for all candidates will take place immediately following nominations with the representative from Election Services Solutions.**

To be eligible to be elected for any office in Local 295, a member must be in continuous good standing in Local 295 and actively employed in a craft within the jurisdiction of Local 295 for a period of 24 consecutive months prior to September 2008 and must be eligible to hold office if elected. This requirement includes the timely payment of dues for the 24-month period, together with no interruption in active membership in Local 295 because of suspension, expulsions, withdrawals, transfers or failure to pay fines or assessments. Prospective nominees are advised to verify their eligibility with the Secretary-Treasurer in advance of the nomination meeting. Candidates shall have the right to campaign and appear on the ballot as members of a slate.

A member on dues check off will not lose good standing as a result of a delay or default in the employer's transmittal of dues to the Local Union or because of an employer's failure to make the proper deductions in any month in which the member has earnings from which deductions could have been made.

This election shall be held in accordance with the Local 295 Bylaws, and the IBT International Constitution. Elected officers of Local 295 shall, by virtue of such election, be delegates to any Joint Council with which Local 295 is affiliated.

ELECTION OF OFFICERS

Election for officers of Local 295 shall be by a secret ballot, conducted by mail referendum. The printing, mailing, receiving and tabulating of all ballots shall be conducted by Election Services Solutions. In order to vote in the election, a member must be in good standing and have paid his/her dues through September 2008. Members may pay all dues arrearages, initiation or reinstatement fees, at the Local 295 office until 12 Noon on Tuesday, October 14, 2008.

Ballots will be mailed to each active member of Local 295, at that member's last known address, on or about September 23, 2008. Returned voted ballots from members of Local 295 must be received by Election Services Solutions no later than 9:00 AM on Wednesday, October 15, 2008, in order to be counted in this election.

Members who do not receive a ballot in the mail by September 29, 2008, may request a replacement ballot be sent to them. If more than one ballot is received from a member, the ballot marked duplicate will be accepted. Members can telephone Election Services Solutions at 1 800 864 1263 up until October 10, 2008 to request a duplicate ballot. Member must call personally and will receive a confirmation number.

PLEASE MAKE SURE THAT YOUR ADDRESS IS CURRENT WITH LOCAL 295. IF THIS NOTICE WAS FORWARDED TO YOU AT A DIFFERENT ADDRESS, PLEASE NOTIFY UNION AT 516-568-1970.



Teamsters Local Union 295
 33 West Hawthorne Avenue, Suite 30
 Valley Stream, NY 11580

FIRST CLASS
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Get A Withdrawal Card When You Leave Your Job

Be sure to request a withdrawal card within 90 days from when you are laid off, called to active duty, terminated, retire, go on disability or leave the craft. The charge for the withdrawal card is \$0.50. All initiation fees and back dues must be up to date before the withdrawal card is issued. Mail or bring in the form below to the Local 295 office along with your check or money order for \$0.50. It is your responsibility to obtain a withdrawal card. Failure to obtain a withdrawal card might obligate you to pay extra dues and re-initiation fees.

Withdrawal Card Request Form

Name _____

Social Security No. _____

Address _____

Phone _____

Last Day of Work _____

Name of Employer _____

Reason for Leaving (Quit, Laid Off, Terminated, etc.) _____

Signature _____

Date _____

Join the 295

Voter Registration Drive

The Presidential election is shaping up to be one of the most important battles Teamsters and other hard working Americans have ever faced. Our rights, values and the security of our nation are at risk now more than ever.

That's why Local 295 is conducting a voter registration campaign. We need everyone to register and vote, including family members, friends and neighbors. Local 295 Business Agents, Stewards and Alternate Stewards are participating in this voter registration campaign. They have voter registration cards for your state. Fill out the card and give it to your Steward so you can vote this fall.

As Thomas Jefferson said: "When the people fear their government, there is tyranny. When the government fears the people, there is liberty. ..."