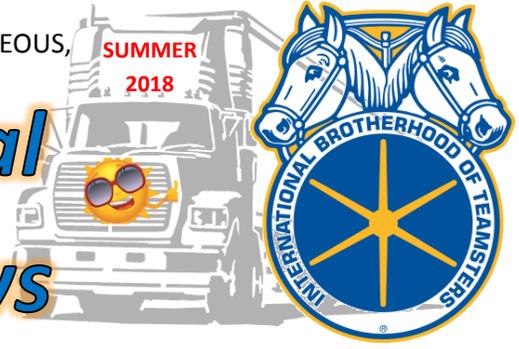




AIR FREIGHT CHAUFFEURS, HANDLERS,
WAREHOUSEMEN, ALLIED WORKERS, MISCELLANEOUS,
PRODUCTION AND INDUSTRIAL EMPLOYEES

Teamsters Local Union 295 News



*Leading
the Fight!*

Politics, Contracts, Organizing Top Agenda at 2018 Unity Conference

More than 1,800 Teamsters from across North America met at the 2018 Unity Conference in May to discuss building the union, political challenges, contract negotiations and national organizing campaigns.

While union leaders and rank-and-file members discussed the successes of the past year, the remarks and presentations focused on the future. Building Teamster Power requires the steadfast determination of workers at the ballot box and requires them to stand up for themselves on the job. Only then will workers be able to build a better path for themselves into the middle class.

“Every election year they say, ‘this is the most important election in our lifetime,’ said General President Jim Hoffa. “Well guess what – this is the most important election in our lifetime. We’ve got to go to the polls and vote like never before.”

Teamsters General Secretary-Treasurer Ken Hall told members they need to come together to stand up for the issues that matter to workers. “Over the course of the past year, both our membership and our assets have increased but we need to remain vigilant,” he said “The spread of right-to-work, The Janus decision; these things can have a detrimental effect on all of us - at the Local, Joint Council and International level.”

Talk of politics and the economy dominated the opening plenary session, although workers did discuss organizing, contract negotiations and the work of various divisions and conferences.

UNITY CONFERENCE



President's Message

"All that serves labor serves the nation. All that harms is treason. If a man tells you he trusts America, yet fears labor, he is a fool. There is no America without labor, and to fleece the one is to rob the other." Abraham Lincoln

VICTORY THROUGH UNITY

Local 295 members attended a Funds Seminar in March 2018. Topics of discussion were the Local 295 Pension and Health & Welfare Fund. The guest speakers were our Fund's investment advisor Mark Lotriglio, our attorney Walter Kane, Linda Kellner, President of Savasta and Co. along with Al Cardillo, VP and Sr. Consultant.

The purpose of the meeting was to serve and inform members. Members were updated on the past and present status of our Pension Fund and our Health & Welfare Fund. Members were informed on how both these funds work and the benefits that are delivered to our members as well as how these benefits are paid for with the employers' contributions and the returns from our funds' investments, as well as on how we plan on providing and paying for those benefits in our future. All of the members' questions were taken and answered.

The 295 Executive Board and I believe that we can serve you better when we inform you. We know that you cannot be misled when you are armed with the facts and truths of an issue. In the past this Local Union, the members and our Funds have come through many challenges (Huge and massive layoffs, stock market crashes, recessions, inflation in our economy). Despite the enormous challenges and skyrocketing cost of Health Care we continue to meet the need for contribution increases. This is achieved through tough bargaining at the negotiating table by this Local. It is our job and responsibility to maintain Fund costs to provide benefits. During the last 17 years our Pension Fund has paid more than **half a BILLION** dollars in pension benefit payments to 28,508 cumulative pensioners and beneficiaries. During this same seventeen year period our Welfare Fund has paid out more than **four hundred million** dollars in claim payments and insurance premiums to 31,594 cumulative active participants and their beneficiaries and 12,213 cumulative retirees. Our Pension Fund and our Health and Welfare Fund are worth protecting, worth preserving, worth fighting for and must NOT be squander away. As long as we do all of these things I can tell you and myself our Funds are worth working for!

In our continuing effort to provide comprehensive health care to our members, we as Fund Trustees along with the Employer Trustees are proud to announce an enhancement to the Local 295 Health and Welfare Fund called "One Call" which provides no out of pocket costs for Radiology Services through One Call. For more information on this benefit please see page 5.

There is also a new Health & Welfare benefit called "Heart Scan" which is an ultrasound examination that focuses on early detection of heart disease, Carotid Artery Disease (stroke), thyroid cancer (nodules), and Abdominal Aortic Aneurysm. For more information see page 6.

We also encourage our members to take advantage of our wellness program provided through HMC HealthWorks.

To meet our member's needs and requests for access to additional supplemental insurances, we are able to make available STD (Short Term Disability), LTD (Long Term Disability), Life Insurance and Aflac products to our members. Please see page 7 for contact information for any products you are interested in.

Local 295 holds a firm belief in building a strong foundation through education. Our expectation is that when our children complete their higher education and enter the workforce as children of union members they will always honor this tradition and be proud of their Teamster heritage. I'd like to congratulate this year's Scholarship Fund recipients and their parents. This year we awarded \$60,000 to 18 recipients. I'd like to thank all of our fellow Teamster supporters, our vendors, our business associates and friends of labor who make these awards possible through their generous donations. As always, I'd like to thank Val for all the works she puts into making the Local 295 Scholarship Fund a success and the Shop Stewards for all their efforts and participation selling raffles. A fine job was done by all!

In closing I'd like to wish everyone a happy and safe summer!

Fraternally yours,

Lou Calemine, President - Local 295



Please join us in Congratulating this year's Local 295 Scholarship recipients and their parents. We wish them the best of luck in their academic endeavors!

Aliana Agovino, daughter of Mark Agovino – DHL / NWK

Samantha Caracciola, daughter of Michael S. Caracciola – AEI

Joseph DeFlorio, son of Joseph DeFlorio – DHL / JFK GW

Serine Dunson, daughter of Bradley Dunston – MRZ Trucking

Alexis DuPree, daughter of Anthony D. DuPree – DHL / NWK

Conor Farley, son of Joseph Farley – DHL / ELZ

Marissa Franzese, daughter of Raffale Franzese – AEI

Ashley Gomez, daughter of Jhon Gomez – DHL / LIC

Kaitlin Governale, daughter of Debora Governale – DHL / ELZ

Olivia Kenny, daughter of John Kenny – DHL / TTN

Victoria Major, daughter of Francois Major – DHL / NWK

Hanna O'Reilly, daughter of Martin O'Reilly – UPS

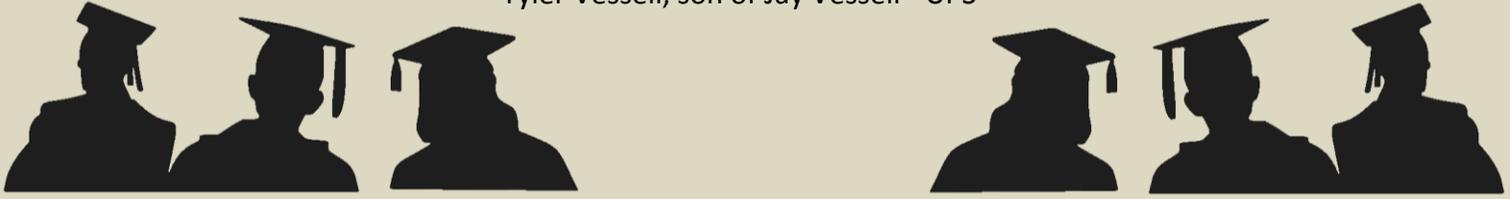
Amiah Purcell, daughter of Anthony Purcell – DHL / ELZ

Jesse Romao, son of Jorge Romao – DHL / BRX

Anthony Simone, son of Anthony Simone – DHL / FRG

Tyla Tomaszewski, daughter of William Tomaszewski – DHL / TTN

Tyler Vessell, son of Jay Vessell - UPS



Local 295 Funds Seminar



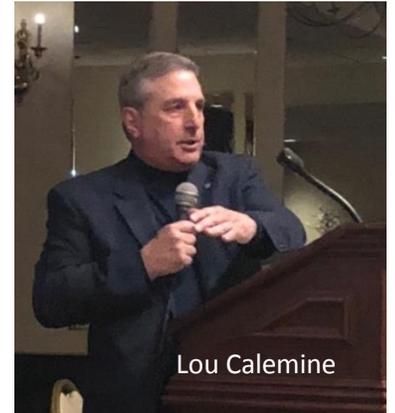
Local 295
Members



Mark Lotriglio



Walter Kane



Lou Calemine



L – R:
Lou Calemine,
Walter Kane,
Phil Saccomanno,
Bill Robertson,
Al Cardillo,
Linda Kellner



Local 295 Executive Board attends UNITY



IBT General Executive Board

2018 Unity Conference



Shop Stewards Seminar



John Drago



Lisa Gonzalez



Cathy Minei



Rodney Gilmore



Mary Fran Martinez



General Membership Meeting

NEW NO-OUT-OF-POCKET COST RADIOLOGY BENEFIT

Effective August 1, 2018, in our continuing efforts to provide comprehensive health benefits to members in the Local 295 Health & Welfare Fund for them and their eligible dependents, the Local 295 Welfare Fund has partnered with One Call to provide MRI, CT or PET scan radiology exams. If you schedule and receive any of the above types of radiological exam from a center associated with One Call, you will NOT be required to pay the existing \$20 co-pay that is required for these exams from other providers.

You will be receiving a new ID card with One Call's toll free number listed on the card. When you are aware of a need for an imaging exam, please call One Call and they will work with you to schedule your exam in a convenient location that has the proper equipment you require. One Call has partnered with many radiological providers throughout the area. If the exam is done at a One Call center, you will not be charged any co-pay, co-insurance or out-of-network fees. There is no out-of-pocket charge to you or your eligible dependents.

Using the services of One Call will save both you and the Fund money. Please make use of this valuable change in your benefits.



TEAMSTERS LOCAL 295

WELLNESS THE RIGHT WAY –
FOR YOUR BENEFIT PROGRAM



WE WANT TO HELP YOU IMPROVE YOUR HEALTH

This is why the Teamsters Local 295 Health & Welfare Fund is offering you and your eligible spouse the **Wellness the Right Way- For Your Benefit Program**.

Health education is provided by Nurse Care Managers who are available by telephone to answer questions and give you information about any of the following conditions: Asthma, Diabetes, Back Pain, High Cholesterol, High Blood Pressure, Coronary Artery Disease (CAD) and Chronic Obstructive Pulmonary Disease (COPD).

You also have access to an online personal portal that has a health library, health tips & much more.

The program is voluntary and at no cost to you. **Call Today!** 877.834.4596



HeartScan™
SERVICES
Prevent the Event!

NEW PREVENTATIVE SCREENING WELLNESS BENEFIT CARDIOVASCULAR AND THYROID CANCER SCREENING

ABOUT THE NON-INVASIVE SCREENING: This preventive screening program focuses on identifying early stages of heart disease, carotid (stroke), thyroid cancer (nodules), Abdominal Aortic Aneurysm (AAA)

- **THYROID NODULE SCREENING** - to identify nodules that are difficult to feel.
- **ECHOCARDIOGRAM** - looks at size, shape and movement of the heart.
- **CAROTID ARTERY ULTRASOUND** - can identify plaque in the carotid arteries which can lead to stroke.
- **ABDOMINAL AORTIC ANEURYSM (AAA)** - Most aneurysms have no symptoms but a ruptured aneurysm can be life-threatening.

FREE for members and spouses in the Local 295 H & W Fund

**45 MINUTES AND EARLY DETECTION COULD SAVE YOUR LIFE... GET SCREENED
CALL 1-866-518-1112 FOR YOUR APPOINTMENT**

Our supplemental STD / LTD provider changed to SYMETRA as of June 1, 2018. They are now providing supplemental STD / LTD and LIFE insurance on a voluntary basis to members at:

- AEI
- DHL
- Kuehne & Nagel
- MRZ Trucking
- Schenker Inc.

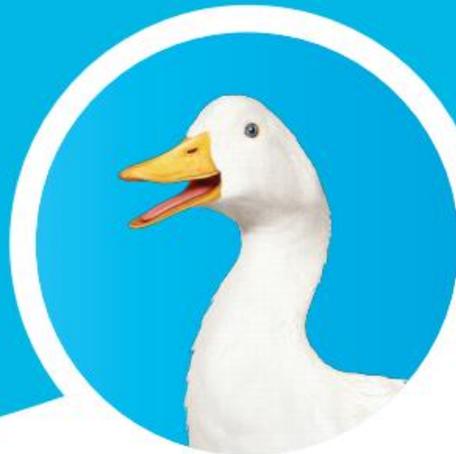
To enroll, Update or Inquire about these policies please contact:



Theresa Reyes
Associated Consulting Group
147 Union Street
Brooklyn, NY 11231
Phone: 212-679-9807 ext. 4
Fax: 212-658-9662
E-Mail: treyes@acgnyc.com

Your Lifestyle.
Your Coverage.

Aflac can help protect your vacations, your yoga lessons and even your date nights. Basically, everything you love in life.



Teamsters Local 295

Now proudly offers the following Aflac products to its members:

Cancer/Specified Disease – Aflac's cancer specified-disease insurance policy can help you and your family better cope financially if a positive diagnosis of cancer ever occurs.

Accident – Accidents happen. When a covered accident happens to you, our accident insurance policy pays you cash benefits to help with the unexpected medical and everyday expenses that begin to add up almost immediately.

Dental – Keep a bright, healthy smile with Aflac's dental insurance policy. Our policy provides benefits for dental care.

For more information, or to enroll, contact your assigned Aflac Representative:

Associated Consulting at 1-877-AFLAC-95

Get a Withdrawal Card When You Leave Your Job

Be sure to request a Withdrawal Card within 90 days from when you are laid off, called to active duty, terminated, retire, go on disability or leave the craft. The charge for the withdrawal card is \$0.50. All initiation fees and dues must be up to date before the withdrawal card is issued. Mail or bring in the form below to the Local 295 office along with your check or money order for \$0.50. If you are out on Disability you must also send in proof of Disability (in the form of State Disability Check Stubs). It is your responsibility to obtain a withdrawal card. Failure to obtain a withdrawal card might obligate you to pay extra dues and re-initiation fees.

Withdrawal Card Request Form

Name: _____

Social Security No. (Last four): _____

Address: _____

Phone Number: _____ Last Day of Work: _____

Name of Employer: _____

Reason for Leaving: _____
(Quit, Laid Off, Terminated, etc.)

Signature: _____ Date: _____



TEAMSTERS LOCAL UNION No. 295
33 WEST HAWTHORNE AVENUE – SUITE 29
VALLEY STREAM, NY 11580

VICTORY THROUGH UNITY